



PUEBLO RURAL FIRE PROTECTION DISTRICT

www.PuebloRuralFire.com
29912 Highway 50 East—Pueblo, CO 81006

MINUTES October 28, 2020

1. ATTENDANCE—In Board Room

John A. Musso, Chairman
Ted Hall
Robert Guagliardo
Rich Ikelman
Mary Macaluso-Ikelman

Assistants to the Board

Chief Bret Marascola
Pat Garcia, Attorney
Tomma Parco, Secretary-remote

OTHERS PRESENT by remote:

Jack Martin
Dan Farve
Mike Williams
Gary Shisler
Willie Martin
James Porter
Will Gavigan
Jon Passig
Mike Sanchez
Scott Bond

2. CALL TO ORDER

The meeting was called to order in the board room and meeting also set up for Go To Meeting at 7:05 p.m., Wednesday, October 28, 2020, by John A. Musso, Chairman.

3. APPROVAL OF AGENDA

A motion was made by Robert Guagliardo to approve the agenda including the minutes of October 7, seconded by Ted Hall; motion carried 5-0.

4. APPROVAL OF MINUTES –September 30 and October 7, 2020

A motion was made by Ted Hall to approve the September 30 and October 7, 2020, minutes; seconded by Robert Guagliardo; motion carried 5-0.

5. FINANCIAL REPORT

A motion was made by Robert Guagliardo to approve the financial report; seconded by Rich Ikelman; motion carried 5-0.

6. UNION REPORT

Mike Sanchez said nothing new. He said there would be discussion in Executive Session concerning Union negotiation issues.

7. COORDINATOR REPORTS---Attached

- MAINTENANCE—Jack Martin – No. #731 in shop. Probably take a month to repair
- EMS— Robert Tracy
- HAZ-MAT—Grant Genova (Effective November 1 Grant will be full-time HazMat coordinator)
- TRAINING—Michael Furney
- FIRE INSPECTOR—Conrad Orndoff
- SOCIAL MEDIA/WEBPAGE—Robert Tracy

Ted Hall suggested we also have an itemized statement from the attorney each month.

8. CHIEF’S REPORT— (See attached)

Chief Marascola said he has contacted Best Buy to see what it would take to have the Board meeting room set up for better online equipment with voice and cameras for “internet” meetings. He said in the long run the department would use it also. At this time, the estimate is \$4,000-\$5,000 but Chief Marascola will have them actually come out and give us a plan and cost. Robert Guagliardo said it would be nice to have the board meetings recorded.

Chief Marascola said the City is going to start their own physical agility testing (date uncertain) and they would include PRFPD.

Due to Covid-19, Chief Marascola put a hold/cancel for all training.

9. JACK MARTIN RETIREMENT

Jack has discussed retirement plans with Chief Marascola and submitted letter to the Board regarding retirement on October 31, 2020. FPPA was contacted and moving the retirement date up to October 31, 2020, is approved. All vacation and comp time benefits have been paid out to Jack. Jack did say due to costs to maintain the trucks and the time to get outside repairs with outside agencies, he would be willing to work “only on trucks.” Pat Garcia said FPPA needs to be contacted to see if the part-time maintenance work will impact Jack’s retirement pay or insurance. After discussion, the Board wanted to table this topic for more discussion. Chief Marascola said the Baxter Station is not large enough to work on the new Rosenbauer trucks and they must use the garage at Station #2 for repairs.

A motion was made by Rick Ikelman and seconded by Ted Hall to approve paragraph one of Jack’s resignation letter; (paragraph two and paragraph three need to have information from FPPA first). The new date accepted for retirement for Jack Martin is October 31, 2020; motion carried 5-0.

Mike commented that it would be more convenient and cheaper for Jack to work on the trucks as the wait time to take trucks to outside agencies take the trucks out of commission for a longer period of time.

10. BENEFITS THIRD QUARTER

Chief Marascola said \$15,783 is accumulated in comp time through third quarter. It will be paid out or used by end of year.

11. SAFETY COMMITTEE REPORT (attached)

- Chief Marascola said the Safety Committee has to meet twice a year as agreed to in the Union contract.
- No injuries reported
- No complaints filed
- Almost everyone has a second set of bunker gear. Final order will go out in November and will be received and paid for in 2021.
- 2018 Dodge rescue is a back-up rescue truck.
- Getting security locks for the stations.

12. RESCUE #79 IN STORAGE

Discussed earlier in meeting.

Advertise old Rescue 79 For Sale “as is” with a minimum bid.

Board discussed, if possible, would prefer to sell to another public fire entity.

13. PART TIME ACADEMY

One person working part time that is eligible for hire but 3-4 are on part time list with other jobs/commitments.

Pueblo West is putting a question on November ballot to hire 16 full-time firefighters.

City Fire wants to hire 8 full-timers.

PRFPD needs part timers. It was discussed there should be a workshop to brainstorm this potential crisis.

14. EXECUTIVE SESSION FOR LEGAL ADVICE AND NEGOTIATIONS

A motion was made by Ted Hall go into Executive Session for legal advice pursuant to Section 24-6-402(4)(b) C.R.S. and negotiations pursuant to § 24-6-402(4)(e) C.R.S. concerning union workplace concerns and union contract negotiations; seconded by Mary Macaluso-Ikelman; motion carried 5-0.

IN SESSION at 7:52

OUT OF SESSION at 8:35

Pat Garcia certified that the executive session was for attorney-client legal advice while the recorder was not on.

15. PAYMENT OF BILLS

A motion was made by Robert Guagliardo to pay the bills. Rich Ikelman seconded the motion; motion carried 5-0.

16. AGENDA REQUEST FOR November 25

- Old Hire Board Meeting
- Jack Martin as maintenance mechanic
- #79 for Sale
- #781 -- 2018 Dodge
- Compensation for board members for workshops
- 2021 Budget- and Insurance

- December meetings needed? 9th and 30th scheduled
- Part time
- Open captain position
- Open full-time firefighter position

17. ADJOURNMENT 8:38 p.m.

With no further business, Chairman Musso asked for a motion to adjourn.

A motion was made by Rich Ikelman to adjourn; seconded by Robert Guagliardo; motion carried 5-0.

Respectfully submitted,

Tomma Parco

Recording Secretary

Approved 12-9-20