



PUEBLO RURAL FIRE PROTECTION DISTRICT

www.PuebloRuralFire.com

29912 Highway 50 East—Pueblo, CO 81006

MINUTES for APRIL 28, 2021

<https://global.gotomeeting.com/join/816076189>

1. ATTENDANCE

John A. Musso, Chairman
Ted Hall
Robert Guagliardo
Rich Ikelman
Mary Macaluso-Ikelman

Pat Garcia, Attorney
Tomma Parco, Recording Secretary

OTHERS PRESENT by remote:

Joe Russ
Robert Tracy
Robert Shisler
Grant Genova

ASSISTANTS TO THE BOARD

Chief Bret Marascola
Asst Chief Mike Furney

2. CALL TO ORDER

The meeting was called to order at 7 p.m., Wednesday, April 28, 2021, at Station No. 2 by John A. Musso, Chairman.

3. APPROVAL OF AGENDA

A motion was made by Robert Guagliardo to approve the agenda noting we will delete the second executive session Section 24-6-402(4)(f), C.R.S. regarding personnel matters as instructed by Pat Garcia; motion seconded by Rich Ikelman; motion carried 5-0.

4. APPROVAL OF MINUTES

A motion was made by Ted Hall to approve the March 31 minutes; seconded by Robert Guagliardo; motion carried 5-0. Ted Hall made a motion to approve the April 7 minutes adding the topic for the April 7 executive session was for legal advice for workplace allegations; seconded by Mary Macaluso-Ikelman; motion carried 5-0.

5. FINANCIAL REPORT

A motion was made by Rich Ikelman to approve the financial report as submitted; seconded by Robert Guagliardo; motion carried 5-0.

6. UNION REPORT

None

7. COORDINATOR REPORTS—(Attached)

- **MAINTENANCE—Dan Farve**—(attached) New Rescue in shop—new rear tool slide fell out of the truck. No one was hurt. It is under warranty. It will be totally rebuilt. #782 being used now. Cost will be around \$2,500 to be reimbursed.
- **EMS—Assistant Chief Bob Tracy**—(attached)
- **HAZ-MAT—Captain Grant Genova**—(attached)
- **TRAINING—Assistant Chief Michael Furney**—(attached) All firefighters have completed the Live Fire Training in the tower for the first quarter. We have 12 proctors now. Seven firefighters are scheduled to take the written exam on June 24 in Fountain, CO.
- **FIRE INSPECTOR—Assistant Chief Conrad Orndoff**—(attached) Rod DeSiata has been sick for past two shifts so he would not have been allowed to attend the Fire Inspector training in Alabama. He was able to cancel without issues and Rod has already rescheduled for two weeks in August.
- **SOCIAL MEDIA/WEBPAGE—Assistant Chief Robert Tracy**—(attached) We had 2,879 visits this month. All burn permits are online with Ag 126 permits and residential 885 permits.
- **LEGAL FEES**— (not available yet) Ted Hall requests visits and costs but acknowledges confidentiality issues will not be mentioned. Chief Marascola said it will be attached starting next month.

8. CHIEF'S REPORT— (SEE ATTACHED FOR FULL REPORT)

Summary notes below. See attached report for full details.

- **Concentra** replaced our CCOM and is new provider for workman's comp injuries now.
- Four part-timer applicants with CPAT certification received a letter to get a physical for our **Academy that is to start in early June**. The deadline for the last CPAT is June 1, 2021, so we may have more to schedule for physicals.
- Chief Marascola had meetings with all shifts to discuss the workplace allegations outcome. All employees will undergo mandatory "**Harassment in the Workplace**" and "**Discrimination in the Workplace**" classes scheduled with Employers Council on May 10th and May 17. Classes will be by ZOOM. There will be additional classes throughout the year.
- Captain Passig got a list of equipment approved for ordering for **Health and Wellness**. He is preparing an invoice so we can prepay before delivery.
- **ISO** was here. We got our reports submitted and now we wait six months to hear. Mike Furney had all the training records in good order. Water Works does the flow testing. We have a website if we need to update information. We have to have an ISO visit every 5 years. We are currently a 3/3x rating but hope to get to a 2/2x in six months. Most of the visit will be online.

- **1st quarter report**-- OT was predominately due to ALS class coverage and Covid and vacations.
- **Surplus/credit from Cigna**. Chief Marascola asked the board to put surplus into the Employees Benefit fund for more firemen to get ALS certification. The amount will be between \$29,000-\$30,000 plus we have \$53,000 now.

A motion was made by Ted Hall to move the Cigna refund directly to the Employee Benefits fund to help with the ALS training; seconded by Rich Ikelman; motion carried 5-0.

- Cigna has a health and wellness program. They have doctors and nurses online to help with doctor visits.
- **2021 Paramedic Class**. Three firefighters have shown interest to start in June. The three firefighters are Joe Russ, Josh Farren, and James Porter. We will pay them in thirds as they complete certain steps of training. The 2020 class all passed so far and will finish by October.
- Chief Marascola will update the **MOU** for another 18 months to be prepared by Pat Garcia for the May meeting for the new firefighters to finish by December 2022.
- **Station upgrades for Station #1 and #3 air conditioning** will be approximately \$10,000 each unit. Craftsman was low bidder, and Craftsman is in our district. Scott Shifflet will do the installation.

A motion was made by Mary Macaluso-Ikelman to upgrade Station #1 and Station #3 with air conditioning for approximately \$10,000 each unit; seconded by Rich Ikelman; motion carried 5-0.

- **Rusler Contract** signed. Was lost in the mail but all is completed now.

9. **CARDIAC TESTING**

We do not have a policy yet for mandatory testing. We have four firefighters that do not want to take it. This occurs every three years. Captain Passig is trying to educate employees that this program is to help you stay out of the emergency room. All results are confidential, except if life threatening the Chief will be apprised. Ted Hall suggested it is documented in their personnel file if they refuse. Results will not affect their job. A cardiac event is not considered an on-the-job injury. This testing is an eye opener to help employees improve their health and lifestyle. No motion was made on this matter.

10. **PAYMENT OF BILLS**

A motion was made by Robert Guagliardo to pay bills presented; seconded by Rich Ikelman; motion carried 5-0.

11. EXECUTIVE SESSION FOR LEGAL ADVICE § 24-6-402(4)(B), C.R.S. FOR WORKPLACE ALLEGATIONS

A motion was made by Robert Guagliardo to go into Executive Session § 24-6-402(4)(b), C.R.S. for attorney-client legal advice regarding workplace allegations; seconded by Mary Macaluso-Ikelman; motion carried 5-0.

7:45 IN EXECUTIVE SESSION ---- 8:10 OUT OF EXECUTIVE SESSION

12. AGENDA REQUEST FOR FUTURE MEETINGS

SPECIAL MEETING SET FOR May 12, 2021—6 p.m.

1. Testing process, including scores—and testing company
2. § 14 and § 11 proposed changes

REGULAR MEETING SET FOR MAY 26, 2021—7 p.m.

1. § 11 updates
2. § 14 updates
3. MOU update for paramedic training

13. ADJOURNMENT 8:17 p.m.

A motion was made by Rich Ikelman to adjourn; seconded by Robert Guagliardo; motion carried 5-0.

Respectfully submitted,

Tomma Parco

Recording Secretary