



PUEBLO RURAL FIRE PROTECTION DISTRICT

www.PuebloRuralFire.com

29912 Highway 50 East—Pueblo, CO 81006

MINUTES for July 28, 2021

1. ATTENDANCE

John A. Musso, Chairman
Ted Hall, absent, excused
Robert Guagliardo
Rich Ikelman
Mary Macaluso-Ikelman

OTHERS PRESENT by remote:

Willie Martin, Union President
Grant Genova
Gary Shisler

ASSISTANTS TO THE BOARD

Chief Bret Marascola
Asst Chief Robert Tracy
Pat Garcia, Attorney
Tomma Parco, Recording Secretary

2. CALL TO ORDER

The meeting was called to order at 7:06 p.m., Wednesday, July 28, 2021, at Station No. 2 by John A. Musso, Chairman.

3. APPROVAL OF AGENDA

A motion was made by Robert Guagliardo to accept the agenda and add that Christy DeNardo is requesting an audit extension that needs to be signed; seconded by Rich Ikelman; motion carried 4-0.

4. APPROVAL OF MINUTES

A motion was made by Robert Guagliardo to approve the June minutes; seconded by Rich Ikelman; motion carried 4-0.

5. FINANCIAL REPORT

A motion was made by Robert Guagliardo to accept the report as presented; seconded by Rich Ikelman; motion carried 4-0.

6. UNION REPORT

Willie Martin said there is nothing to report this month.

7. COORDINATOR REPORTS—(Attached)

- **MAINTENANCE—Dan Farve**
- **EMS—Assistant Chief Bob Tracy**
- **HAZ-MAT—Captain Grant Genova**
- **TRAINING—Assistant Chief Michael Furney**
- **FIRE INSPECTOR—Conrad Orndoff—no report—on vacation**
- **SOCIAL MEDIA/WEBPAGE—Assistant Chief Robert Tracy**

8. CHIEF’S REPORT— (SEE ATTACHED FOR FULL REPORT)

No. 733 had issues so it was taken to Colorado Springs for repairs. Dan Farve told them what was needed and turned out that was what needed to be fixed but they did other repairs not needed and Chief refused to pay for unnecessary work. No. 733 is now back in action and no problems noted after a 100 mile road trip.

Christy DeNardo needs a signature for an extension for the audit; signed by Chairman Musso.

A motion made by Robert Guagliardo; seconded by Rich Ikelman to approve of the audit extension till the end of September; motion carried 4-0.

9. SECOND QUARTER BENEFITS

Discussed. Overtime costs are up due to comp time and ALS coverage and vacations. Chief thinks third quarter will go down.

10. § 14 PERSONNEL MANUAL

Next meeting this will be voted on for acceptance.

Assistant Chief Robert Tracy participated in the City captain interviewing. He said it was a good learning experience.

11. EXECUTIVE SESSION CONCERNING NEGOTIATIONS/GRIEVANCE

A motion made by Robert Guagliardo; seconded by Rich Ikelman to go into an executive session stating § 24-6-402(4)(b) C.R.S. for conference with attorney for the purpose of specific legal questions; and,

§ 24-6-402(4)(e) C.R.S. for the purpose of matters that may be subject to negotiations, with the topic for executive session dealing with negotiations/grievance concerning Articles 9 and 19;

And, the executive session will exclude the Chief’s evaluation until a full board is present. Motion carried 4-0.

7:36 p.m. – IN EXECUTIVE SESSION

8:01 p.m. -- OUT OF EXECUTIVE SESSION

(After executive session results)

Union and Chief and Asst Chief discussed the staffing and the MOU presented by the Union's attorney. Chief Marascola said they need a reply in 14 days

A motion made by Robert Guagliardo; seconded by Rich Ikelman to move forward with the MOU pending legal advice since there appears to be a cooperative effort of all involved; motion carried 4-0.

12. PAYMENT OF BILLS

A motion was made by Robert Guagliardo to pay the bills presented; seconded by Mary Macaluso-Ikelman; motion carried 4-0.

13. AGENDA REQUEST FOR AUGUST 25, 2021, MEETING

1. Old Hire Board Meeting
2. § 14
3. Part-time Applications
4. Use of exercise equipment by non-employees
5. May 2022 Election
6. Executive Session

Chief's evaluation stating §24-6-402(4)(f) C.R.S. for the purpose of matters that may be subject to personnel matters

14. ADJOURNMENT 8:06 p.m.

A motion was made by Mary Macaluso-Ikelman to adjourn; seconded by Rich Ikelman; motion carried 4-0.

Respectfully submitted,

Tomma Parco

Recording Secretary