



PUEBLO RURAL FIRE PROTECTION DISTRICT

www.PuebloRuralFire.com

29912 Highway 50 East—Pueblo, CO 81006

MINUTES for August 25, 2021

1. ATTENDANCE

John A. Musso, Chairman
Ted Hall, Vice Chairman
Robert Guagliardo
Rich Ikelman
Mary Macaluso-Ikelman

OTHERS present or by remote:

Willie Martin, Union President
Grant Genova
Gary Shisler
Gary Vujcich
Rod DeSiata
Conrad Genova
Robert Tracy
James Porter
Jonathan Passig
Mike Sanchez
Dan Farve

ASSISTANTS TO THE BOARD

Chief Bret Marascola
Asst Chief Robert Tracy
Pat Garcia, Attorney
Tomma Parco, Recording Secretary

2. CALL TO ORDER

The meeting was called to order at 7:01 p.m., Wednesday, August 25, 2021, at Station No. 2 by John A. Musso, Chairman.

3. APPROVAL OF AGENDA

A motion was made by Robert Guagliardo to accept the agenda; seconded by Rich Ikelman; motion carried 5-0.

RECESSED FOR OLD HIRE MEETING

A motion was made by Robert Guagliardo to recess for Old Hire; seconded by Ted Hall; motion carried 5-0.

4. APPROVAL OF MINUTES

A motion was made by Robert Guagliardo to approve the July minutes; seconded by Rich Ikelman; motion carried 5-0.

5. FINANCIAL REPORT

A motion was made by Mary Macaluso-Ikelman to accept the financial report; seconded by Rich Ikelman; motion carried 5-0.

6. UNION REPORT

Willie Martin said the Fill-The-Boot will be September 3-4-5 at Aspen Rd. and Hwy 50 and at LaGrees' from 8 am to 1 pm. Last year PRFD was 5th in the State for collections for MDA. All are welcome to Walter's Brewery beer party this weekend, also.

The MOU concerning ALS coverage was given to the Chief and Willie said everyone is in agreement this will fix our ALS problem. Next the Board can review and sign it.

A motion was made by Robert Guagliardo to sign the MOU as presented; seconded by Ted Hall; motion carried 5-0.

Chairman Musso signed it.

7. COORDINATOR REPORTS—(Attached if available)

- **MAINTENANCE—Dan Farve**
- **EMS—Assistant Chief Bob Tracy**
- **HAZ-MAT—Captain Grant Genova**
- **TRAINING—Assistant Chief Michael Furney (given by Chief)**
- **FIRE INSPECTOR—Conrad Orndoff**
- **SOCIAL MEDIA/WEBPAGE—Assistant Chief Robert Tracy**

8. CHIEF'S REPORT— (SEE ATTACHED FOR FULL REPORT)

- Three part-time academy participants will be ready to go part time by September 1 if they successfully meet the criteria. After discussion, the Board made a motion to post a notice for two weeks for the full-time positions.

A motion was made by Robert Guagliardo to promote the three part-time academy participants—Bond, Mauger, Bissionette-- to part-time September 1 if they meet the criteria; seconded by Ted Hall; motion carried 5-0.

A motion was made by Mary Macaluso-Ikelman to post notice for the two full time positions open; seconded by Ted Hall; motion carried 5-0.

- The posting for the fall academy was extended till August 30 and right now we have three applicants. Tests will now be ordered. Discussion followed that our part-time process is not working anymore and maybe we should hire from the street now and train on the job. The board has 180 days to evaluate to see if the employee is succeeding in the position.
- Captains test date is September 25 at 9 am at Station #2.
- One employee still out on Workers Comp and will see specialist August 26.
- The three employees--Farve, Watters, and Bissonnette-- in the 2020-21 EMT-P program are finishing their clinical requirement and will be taking their National Registry test in September to become State Certified Paramedics.
- We have the new Haz-Mat truck from SVI—Ft. Collins. This was fully funded by CSEP. Total cost was around \$565,000.00. The problem is – it is big. The door we have is 12 ft high and really with the new truck the door needs to be raised to 14 ft. In the future probably all doors will have to be extended to open

14 ft. We will use the equipment from the Decon truck and the Decon truck will go back to ESB.

- We have one bid. The Board suggested we have to try to get more than one bid and bids should be companies in our district.

9. PART TIME APPLICATIONS

Extended till August 30.

10. USE OF EXERCISE EQUIPMENT BY NONEMPLOYEES

Insurance will cover our employees under our umbrella policy. Others on the PRFD property are covered by our blanket umbrella. Pat Garcia said we should try to minimize potential liability where we think there might be injuries while on our property.

Ted Hall made a motion that non-employees do not use our training or other equipment; then Ted extended the motion to state that outside established entities that use our facility/equipment will have to sign a waiver before they are scheduled for use of our facility or equipment; motion seconded by Robert Guagliardo; motion carried 5-0.

11. ADOPT § 14 PERSONNEL MANUAL

Discussion continued for the minimum score of test results. It was the consensus of the board that the minimum score be dropped and the percentage for the written score will consist of 30% of the employee's application now. This will change for all positions from this date forward. Pat Garcia will present the changes at a Special Meeting September 15, 6:30 p.m.

12. PAYMENT OF BILLS

A motion was made by Robert Guagliardo to pay the bills presented; seconded by Rich Ikelman; motion carried 5-0.

13. Section 24-6-402(4)(f), C.R.S. for Personnel Matters for Chief's Evaluation

A motion was made by Robert Guagliardo to go into executive session for personnel matter for chief's evaluation § 24-6-402(4)(f), CRS; seconded by Ted Hall; motion carried 5-0.

8:41 p.m. – IN EXECUTIVE SESSION

9:36 p.m. -- OUT OF EXECUTIVE SESSION

A motion was made by Ted Hall that Bret Marascola be given the option to retire early, resign, or be terminated immediately; seconded by Robert Guagliardo. Hall-yes; Guagliardo-yes; Mary Macaluso-Ikelman-yes; Rich Ikelman-yes; John A Musso-no. Motion carried 4-1

Bret said he will then retire early if that is the Board's decision, and he will return his keys and vehicle tomorrow. Bret left the meeting.

John A. Musso felt he could no longer work with this board after this decision, and he said he immediately resigned his position and exited this meeting.

Ted Hall then took charge of the meeting as the Vice President.

Ted Hall said he would like for all three Assistant Chiefs to continue to run their shifts as they have in the past and that we will have an interim chief and post notice in-house for two weeks.

ADDENDUM TO AGENDA CONCERNING RECORDING OF MEETING/WORKSHOPS:

Pat Garcia had discussion with the Board that due to Covid-19 the Board wanted the meetings recorded for participation. Conrad Orndoff asked if there could be a gathering without being recorded.

After discussion, Pat Garcia told the board since recording the meetings and recording workshops was not on the agenda, he suggested it be put on the agenda for the next meeting. Ted Hall then requested the agenda for tonight be amended to add recording workshops and recording meetings.

A motion was then made by Ted Hall that meetings and special meetings be recorded but workshops are not recorded. Motion seconded by Rich Ikelman; motion carried 4-0.

14. FUTURE MEETINGS

WORKSHOP set for September 7 at 6 p.m. Conrad Orndoff asked that the firemen just meet with the Board. After hearing this request Robert Guagliardo said that Tomma Parco need not attend. Ted Hall said he would prefer to have Pat Garcia attend the workshop due to the nature of the problem/solution discussion that will take place.

SPECIAL MEETING set for September 15 at 6:30 p.m. This will be to review bids for raising the door to 14 ft.; interviews for part-times to go full time, adopt the changes for §14; review the part time applicants for the fall academy and review policy for the meetings and workshop recordings.

CHANGE OF NOVEMBER MEETING—Change to November 30 at 7 p.m.

15. AGENDA REQUEST FOR SEPTEMBER 29, 2021

Agenda items will be determined at the special meeting September 15. One will be to post a notice for a board member to fill the vacant position which will expire May 2023.

16. ADJOURNMENT 10:47 p.m.

A motion was made by Rich Ikelman to adjourn; seconded by Robert Guagliardo; motion carried 4-0.

Respectfully submitted,

Tomma Parco

APPROVED