



## **PUEBLO RURAL FIRE PROTECTION DISTRICT**

29912 Highway 50 East—Pueblo, CO 81006  
[www.PuebloRuralFire.com](http://www.PuebloRuralFire.com)

### **MINUTES December 9, 2020 6 PM**

GoToMeeting by phone +1(571) 317-3122      Access code 229474733  
Or GoToMeeting by computer      <https://global.gotomeeting.com/join/229474733>

#### **1. ATTENDANCE—In Board Room**

John A. Musso, Chairman  
Ted Hall  
Rich Ikelman  
Mary Macaluso-Ikelman  
Robert Guagliardo

#### **Assistants to the Board**

Chief Bret Marascola  
Pat Garcia, Attorney  
Tomma Parco, Secretary

#### **OTHERS PRESENT by remote:**

Asst Chief Bob Tracy  
Mike Sanchez, Union rep.  
James Porter  
Diego Rodriguez  
Brian Bissonette  
Willy Martin  
Jonathan Passig  
Asst Chief Mike Furney  
Asst Chief Conrad Orndoff

#### **2. CALL TO ORDER**

The meeting was called to order in the board room (this meeting was also set up for Go To Meeting) at 6:04 p.m., Wednesday, December 9, 2020, by John A. Musso, Chairman.

#### **3. APPROVAL OF AGENDA**

A motion was made by Robert Guagliardo to approve the agenda, seconded by Ted Hall; motion carried 5-0.

#### **4. APPROVAL OF MINUTES –October 28, 2020 (November meeting canceled)**

A motion was made by Mary Macaluso-Ikelman to approve the October 28, 2020, since the November meeting was canceled; seconded by Ted Hall; motion carried 5-0.

#### **5. FINANCIAL REPORT**

A motion was made by Robert Guagliardo to approve the financial report that ended October 31; seconded by Rich Ikelman; motion carried 5-0.

**6. UNION REPORT**

Mike Sanchez had questions/conversation with the Chief about Covid-19 days off and pay. Chief Marascola told Mike this information is posted in all three stations what protocols must be followed when an employee is tested and is positive. Chief Marascola said he has mandated that everyone that feels sick must not come to work and be tested just in case the sickness could be Covid related. If it is not a positive Covid test, then personal time off will be used.

**7. COORDINATOR/STAFF REPORTS---(See attached for full reports)**

- MAINTENANCE—Daniel Farve (asking for Martin to help during Paramedic training)
- EMS—Asst. Chief Robert Tracy
- HAZ-MAT—Captain Grant Genova
- TRAINING—Asst. Chief Michael Furney
- FIRE INSPECTOR—Conrad Orndoff
- SOCIAL MEDIA/WEBPAGE— Asst. Chief Robert Tracy

**8. CHIEF'S REPORT— (See attached for full report)**

- As of tonight, there are six off with positive Covid-19 symptoms. Chief Marascola is getting a quote for disinfecting the buildings from the company the City of Pueblo uses.
- Northern Saguache Fire Protection District has submitted a bid for our old Rescue No. 79 which Chief Marascola said is a fair offer.
- Assistant Chief's test was given. There were 5 that tested, and 3 had more than the passing score of 70%.
- Each station has a fogger for disinfecting.
- Insurance rates are now locked in at 6.2% increase. GAP, dental and vision remain the same as 2020.
- Bob Tracy is getting a bid on upgrading technology/equipment for remote meetings.
- Pinnacol sent a cost containment dividend check for \$8,047.00. Chief Marascola supplied new data and PRFPD is now certified for three more years.
- CFFBT (cardiac fund) sent a reimbursement check for \$3,675.00.

A motion was made by Robert Guagliardo to accept the \$25,000.00 bid from Northern Saguache County Fire Protection for Rescue 79 and sell "as is"; motion seconded by Ted Hall; motion carried.

**9. FPPA RESPONSE TO JACK MARTIN AS PART TIME MAINTENANCE**

A memo response was received from FPPA stating that there is no conflict if Jack Martin does not perform first responder duties and is not accruing any additional benefits. They have no issues with him doing mechanic work only.

Upon advice from Attorney Pat Garcia, Pat said that the District should publish a Notice and request qualifications as an independent insured contractor, since the District is a

government entity. Chief Marascola will publish a Notice so that all interested independent contractors may submit qualifications for the work.

**10. OPEN CAPTAIN POSITION**

The Board will discuss this matter in executive session.

**11. OPEN FIRE FIGHTER POSITION**

The board approved of the Chief to post a notice of the opening of a fire fighter position. The board said we will look at current part time applicants with two being available for hire from the current part timer list.

A motion was made by Ted Hall that once the opening has been posted and closed, if only one applicant is qualified that applies, then Chief Marascola should hire the applicant. But if more than one applies and are qualified, then the board will hold interviews and select the applicant for the position. Motion seconded by Robert Guagliardo; motion carried 5-0.

**\*The Board requested the Chief to post a Notice to hire part timers and establish a new list as soon as possible.**

With the current Covid-19 situation staffing issues puts PRFPD in an emergency status. Changes to the hiring during this emergency will not be permanent nor affect the future hiring once the emergency passes.

A motion was made by Ted Hall to post a Notice for part timers and the District will establish a new part-time list giving preference to qualified applicants with ALS having top priority; seconded by Robert Guagliardo; motion carried 5-0.

**12. PROMOTION TO NON-PROBATIONARY FOR RUSS AND FARREN**

A motion was made by Ted Hall to promote Russ and Farren from full-time probationary status to full time non-probationary status; seconded by Robert Guagliardo; motion carried 5-0.

**13. POSTING OF ENGINEER POSITION IF NECESSARY**

Tabled.

**14. EXECUTIVE SESSION -- combining three issues:**

A motion was made by Robert Guagliardo to go into executive session for:

- Section 24-6-402(4)(b) C.R.S. Regarding attorney-client legal advice and
- Section 24-6-402(4)(e) C.R.S. Regarding negotiations
- Collective Bargaining, Assistant Chiefs and Chief 2021 economic packages and Promotions are the topics for executive session.

Motion seconded by Ted Hall; motion carried 5-0.

**7:19 p.m. Beginning of Executive session topics**

**7:56 p.m. Executive sessions ended**

15. **RESOLUTION 20-06 APPROVING WAGES FOR COLLECTIVE BARGAINING AGREEMENT**  
A motion was made by Robert Guagliardo to adopt Resolution 20-06 approving the 2020-2021 Collective Bargaining Agreement Wage Revisions; seconded by Ted Hall; motion carried 5-0.
16. **RESOLUTION 20-07 APPROVING CHIEF AND ASSISTANT CHIEF ECONOMIC PACKAGE**  
A motion was made by Robert Guagliardo to adopt Resolution 20-07 for Assistant Chiefs and Chiefs 2021 Economic package effective January 1, 2021. Seconded by Ted Hall; motion carried 5-0.
17. **ALL BUDGET RESOLUTIONS-CERTIFICATIONS for 2021 BUDGET YEAR**
1. **Adopt 2021 Budget Resolution 20-08 -- Adopt 2021 Budget**  
A motion was made by Robert Guagliardo to adopt Resolution 20-08 Adopting the 2021 Budget; seconded by Ted Hall; motion carried 5-0.
  2. **Adopt 2021 Budget Resolution 20-09 -- Appropriations of Sums of Monies**  
A motion was made by Robert Guagliardo to adopt Resolution 20-09 for Appropriations of Sums of Monies; seconded by Ted Hall; motion carried 5-0.
  3. **Adopt 2021 Budget Resolution 20-10 -- Levy Property Taxes**  
A motion was made by Robert Guagliardo to adopt Resolution 20-10 for Levy of Property Taxes; seconded by Ted Hall; motion carried 5-0.
  4. **Certification of Mil Levy (not a resolution)**  
Signed by board president, John A. Musso.
18. **PAYMENT OF BILLS**  
A motion was made by Ted Hall to pay bills presented; seconded by Mary Macaluso-Ikelman; motion carried 5-0.
19. **AGENDA REQUESTS FOR DECEMBER 30 (IF NEEDED) OR JANUARY 27, 2021**  
Tomma Parco will post notice that there will be no December 30 meeting needed.
- Adopt 2021 Calendar
  - Resolution for Posting Places for 2021 Calendar
  - Executive Session for Captain and Open Positions
    - [Section 24-6-402\(4\)\(b\) C.R.S.](#) Regarding attorney-client legal advice and
    - [Section 24-6-402\(4\)\(f\) C.R.S.](#) Regarding personnel issues
  - Covid-19 Leave Time
  - Discrimination Response
20. **ADJOURNMENT 8:10 p.m.**  
A motion was made by Rich Ikelman to adjourn; seconded by Mary Macaluso Ikelman; motion carried 5-0.

*Respectfully submitted,*

*Tomma Parco*

Approved 1-27-2021