



PUEBLO RURAL FIRE PROTECTION DISTRICT

www.PuebloRuralFire.com

29912 Highway 50 East—Pueblo, CO 81006

MINUTES for September 15, 2021

1. ATTENDANCE

Ted Hall, Vice Chairman
Robert Guagliardo
Rich Ikelman
Mary Macaluso-Ikelman

OTHERS present or by remote:

Rod DeSiata
Scott Bond
Jonathan Passig
Mike Amella
Lisa Coughlin
Grant Genova
Jerrod Wells
Joshua Farren
Doug Weber
Dublin Bond
Mason Mauger
Joshua Bissonnette
Travis Kestersen

ASSISTANTS TO THE BOARD

Asst Chief Robert Tracy
Asst Chief Mike Furney
Asst Chief Conrad Orndoff
Pat Garcia, Attorney
Tomma Parco, Recording Secretary

2. CALL TO ORDER

The meeting was called to order at 6:35 p.m., Wednesday, September 15, 2021, at Station No. 2 by Ted Hall, Acting Chairman.

3. APPROVAL OF AGENDA

A motion was made by Robert Guagliardo to amend this agenda (#6 and #7) to change two full-time positions to THREE full-time positions; seconded by Rich Ikelman; motion carried 4-0.

4. APPROVAL OF MINUTES

A motion was made by Robert Guagliardo to approve the August 25 minutes with the addition in paragraph 10 of training equipment **and all equipment**; seconded by Mary Macaluso Ikelman; motion carried 4-0.

5. ADOPT § 14 PERSONNEL MANUAL

A motion was made by Robert Guagliardo to adopt § 14 as updated effective from this date forward; seconded by Rich Ikelman; motion carried 4-0.

6. INTERVIEWS

A motion was made by Rich Ikelman for the board to be involved in the interviews due to extenuating circumstances; seconded by Mary Macaluso Ikelman; motion carried 4-0.

A motion was made by Robert Guagliardo to go into executive session stating §24-6-402 (4)(f) for personnel matters for interviews and consider full-time applicants and consider interim chief applicants; seconded by Rich Ikelman; motion carried 4-0. The executive session will deal with hiring full-time employees first; and after recess, will reconvene to deal with interim chief.

6:53 p.m. in session for interviews

7:45 p.m. recessed executive session

7. PROMOTE THREE CANDIDATES TO FULL TIME

A motion was made by Robert Guagliardo to promote Dublin Bond, Mason Mauger, and Joshua Bissonnette to full time starting October 1, 2021; seconded by Rich Ikelman; motion carried 4-0.

8. GARAGE DOOR BIDS

Need more information from new interim chief.

A motion was made by Robert Guagliardo to have the interim chief get more detailed information on the doors on each side and give everyone that is bidding the same information; seconded by Rich Ikelman; motion carried 4-0.

9. REVIEW PART TIME APPLICANTS FOR FALL ACADEMY

Tabled

10. SET TEST DATE FOR ACADEMY APPLICANTS

Mike Furney suggested we extend the time. The Board asked Mike what he thought would work and he said maybe set the test around the first of the year for the next academy.

11. APPOINT INTERIM CHIEF

A motion was made by Robert Guagliardo to go back into executive session stating §24-6-402 (4)(f) for personnel matters to review applications for interim chief and hold interviews; seconded by Rich Ikelman; motion carried 4-0.

8:17 pm-- reconvene executive session for interviews with applicants.

9:00 pm out of executive session

A motion was made by Rich Ikelman to name Assistant Chief Michael Furney as the interim chief with a \$200 increase in each paycheck; seconded by Mary Macaluso Ikelman; motion carried 4-0.

12. REVIEW PROCEDURE TO POST FOR FULL TIME CHIEF-POSTING NOTICE

Table till September 29.

13. UPDATE FOR BOARD VACANCY

Table till September 29.

14. NEXT MEETING—September 29, 7 p.m.

Pat Garcia will be absent September 29 but will send his partner, Mr. Orona. Pat said Chief Mike Furney should prepare a preliminary budget for the board to review. Notice of the draft budget needs to be posted by October 15.

A motion was made by Robert Guagliardo to designate interim chief Furney to prepare a preliminary budget so a notice can be posted by October 15; seconded by Rich Ikelman; motion carried 4-0.

NOTE CHANGE OF NOVEMBER MEETING—Change to November 30 at 7 p.m.

15. AGENDA REQUEST FOR SEPTEMBER 29, 2021

- Board vacancy
- Procedure to post for full time chief position
- Garage door bids
- Microphones
- Covid 19 protocols
- EMS convention stipends
- Review applicants for Saturday, September 25 Captain's test

ADDENDUM TO TONIGHT'S AGENDA:

- Asst Chief said the EMS convention is November 4-7. Pueblo County received \$10,000 which will pay for all the registration fees for two firemen, but PRFPD has to approve pay for the room and board costs. Estimates of District costs for the convention will be presented at the September 29th meeting.
- Asst Chief Bob Tracy said we need to look at better microphones for the ZOOM meetings, probably around \$600-\$700 dollars to start. Cost estimates will be presented at future meeting.
- Asst Chief Bob Tracy Covid 19 is on the rise. He said the firemen are wearing masks on all calls. After discussion the Board said the chief can set the protocols and we will discuss it more on the 29th.

16. ADJOURNMENT 9:30 p.m.

A motion was made by Rich Ikelman to adjourn; seconded by Robert Guagliardo; motion carried 4-0.

Respectfully submitted,

Tomma Parco

Recording Secretary

APPROVED