



PUEBLO RURAL FIRE PROTECTION DISTRICT

www.PuebloRuralFire.com

29912 Highway 50 East—Pueblo, CO 81006

MINUTES

October 27, 2021

1. ATTENDANCE

Ted Hall, Vice Chairman
Robert Guagliardo
Rich Ikelman
Mary Macaluso-Ikelman

ASSISTANTS TO THE BOARD

Interim Chief Mike Furney
Asst Chief Robert Tracy
Asst Chief Conrad Orndoff
Pat Garcia
Tomma Parco, Recording Secretary
(attendance after executive session)

OTHERS PRESENT

Rodney DeSiata
Jarred Wells
Mason Mauger
Charlie vigil
Brian Bissonette
Randy Vialpando
Gary Vujcich
Grant Genova
Willie Martin
Dan Farve
Mike Amella
Jonathan Passig
Gary Shisler (remote)

2. CALL TO ORDER

The meeting was called to order at 6:00 p.m., Wednesday, October 27, 2021, at Station No. 2 by Ted Hall, Vice Chairman.

3. APPROVAL OF AGENDA

A motion was made by Mary Macaluso-Ikelman to approve the agenda; seconded by Rich Ikelman; motion carried 4-0.

4. EXECUTIVE SESSION FOR INTERVIEWS FOR CAPTAIN

Executive Session for Personnel Matters and legal advice.

A motion was made by Rich Ikelman to go into executive session for Captain interviews stating Section 24-6-402(4)(f) for personnel matters and Section 24-6-402(4)(b) for legal advice, seconded by Robert Guagliardo; motion carried 4-0.

In Session 6 p.m.

Out of Session at 8:40 p.m.

5. CAPTAIN PROMOTION

The Board clarified that there was a glitch with the outside interview parties, so Mike Furney was the third person. Therefore, he removed himself from the interview scoring tonight.

A Motion was made by Robert Guagliardo to approve the process regarding hiring a Captain used for this position: seconded by Richard Ikelman; motion carried 4-0.

The Board clarified that it desired to avoid additional posting and interviews for future Captain positions and wanted to establish a ranked promotion list based on the current process.

A motion was made by Mary Macaluso-Ikelman to establish a ranked promotion list for Captain; seconded by Robert Guagliardo; motion carried 4-0.

A motion was made by Robert Guagliardo to promote Rod DeSiata to Captain effective November 1; seconded by Rich Ikelman; motion carried 4-0.

Mike Furney said all those that interviewed were well qualified for promotion. He said he has the list and rank order and that those on the list were to come see him.

6. ENGINEER PROMOTIONS

A motion was made by Robert Guagliardo to promote Jerrod Wells and Mike Sanchez to Engineer effective November 1, 2021; motion seconded by Rich Ikelman; motion carried 4-0.

7. APPROVAL OF MINUTES

A motion was made by Robert Guagliardo to approve the October 13 minutes; seconded by Rich Ikelman; motion carried 4-0.

8. FINANCIAL REPORT

A motion was made by Robert Guagliardo to approve the financial report; seconded by Mary Macaluso-Ikelman; motion passed 4-0.

9. UNION REPORT

Nothing to report

10. COORDINATOR REPORTS (ATTACHED)

11. CHIEF'S REPORT (ATTACHED)

Mike Furney did ask to open the advertising again for firefighters as he got no response from the last posting.

Mike Furney said Joe Scalese did a great job spreading the rock in back and he donated his time and materials.

Mike Furney said Mark Paolucci has requested the District to move to online bill paying for monthly bills.

A motion was made by Robert Guagliardo to post the position again for firefighters; seconded by Rich Ikelman; motion carried 4-0.

A motion was made by Robert Guagliardo to move to online bill paying; seconded by Mary Macaluso-Ikelman; motion passed 4-0.

Mike Furney asked Rod DeSiata to give a report on the two time-tracking systems he has been looking into.

A motion was made by Robert Guagliardo to accept the E-Schedule time tracking system which will cost \$3,390 annually. There is a first-time cost of \$1,844.50 to set it up, and a cost of \$4,014.50 to purchase the clock. Then it will cost \$2,170.00 a year for the next three years; seconded by Rich Ikelman; motion carried 4-0.

12. PARADE OF LIGHTS

A motion was made by Robert Guagliardo pay the \$100 entry fee for the Parade of Lights and for the firemen to use extreme safety precautions; motion seconded by Rick Ikelman; motion carried 4-0.

13. AGENDA ITEM #13 AND #17 TABLED TONIGHT

Due to the lateness of the meeting, Acting Chairman Ted Hall requested to table the quarterly report and budget discussion till November meeting.

14. BOARD VACANCY

Three letters of intent were received. They were Lisa Coughlin, Jason Abney, and Rich Himes.

A motion was made by Mary Macaluso-Ikelman to accept the letter of intent from Rich Himes to fill the position until the next board election May 2022; motion seconded by Rich Ikelman; motion passed 4-0.

15. FIREFIGHTER CERTIFICATION III and IV FOR ROD DESIATA

A motion was made by Robert Guagliardo pay the registration, travel expenses and room and board expenses for Rod DeSiata to go to Alabama to get the Fire Inspector III and IV certification; motion seconded by Rich Ikelman; motion passed 4-0.

16. PROCEDURE TO HIRE CHIEF

A motion was made by Mary Macaluso-Ikelman to follow the current job description and to follow Section 15 of the Personnel Manual and to hire internally and post notice for 14 days for a permanent chief; motion seconded by Robert Guagliardo; motion passed 4-0.

17. START FUTURE MEETINGS AT 6 P.M.

A motion was made by Mary Macaluso-Ikelman to change the starting time for all future meetings to 6 p.m.; motion seconded by Rich Ikelman; motion passed 4-0.

18. FUTURE MEETINGS

A special meeting will be set for **NOVEMBER 10** to hold interviews for Chief and install the new board member.

NOVEMBER 30 AGENDA requests

- Old Hire Meeting
- Dan Farve on costs for new truck
- Bob Tracy on reporting on Image Trend
- Review 2022 Budget
- Comp time report

19. ADJOURNMENT 9:17 p.m.

A motion was made by Rich Ikelman to adjourn; seconded by Robert Guagliardo; motion carried 4-0.

Respectfully submitted,

Tomma Parco

Recording Secretary