



PUEBLO RURAL FIRE PROTECTION DISTRICT

www.PuebloRuralFire.com

29912 Highway 50 East—Pueblo, CO 81006

MINUTES

November 10, 2021

1. ATTENDANCE

Ted Hall, Vice Chairman
Robert Guagliardo
Rich Ikelman
Mary Macaluso-Ikelman
(Rich Himes)

Patrick Garcia, attorney
Tomma Parco, Recording Secretary,
remote

OTHERS PRESENT

Scott Bond
Rodney DeSiata
Gary Shisler
Doug Weber
Jonathan Passig

ASSISTANTS TO THE BOARD

Interim Chief Mike Furney
Asst Chief Robert Tracy
Asst Chief Conrad Orndoff

2. CALL TO ORDER

The meeting was called to order at 6:01 p.m., Wednesday, November 10, 2021, at Station No. 2 by Ted Hall, Vice Chairman.

3. APPROVAL OF AGENDA

A motion was made by Robert Guagliardo to approve the agenda tabling items #2 and #3; seconded by Rich Ikelman; motion carried 4-0.

4. APPROVAL OF MINUTES

A motion was made by Robert Guagliardo to approve the October 27 minutes; seconded by Rich Ikelman; motion carried 4-0.

5. EXECUTIVE SESSION FOR INTERVIEWS FOR CHIEF

A motion was made by Rich Ikelman to go into executive session for Chief interviews stating C.R.S. Section 24-6-402(4)(f) for personnel matters, seconded by Robert Guagliardo; motion carried 4-0.

In Session 6:11 p.m.

Out of Session at 7:32 p.m.

6. CHIEF'S SELECTION PROCESS

A motion was made by Robert Guagliardo to move forward with one finalist for the Chief position, seconded by Rich Ikelman; motion carried 4-0.

A motion was made by Robert Guagliardo to post Mike Furney as finalist for Chief for 14 days; seconded by Richard Ikelman; motion carried 4-0.

7. ASSISTANT CHIEF PROCESS

The Board directed the Interim Chief to start the process to establish a ranked promotion list for assistant chief for the possible future vacancies. Interim Chief Mike Furney said the test has been given. Mike said he will start to work on establishing the list. If oral practical exams are completed by November 30, then the Board will hold interviews and establish a ranked promotion list on November 30.

A motion was made by Robert Guagliardo for Interim Chief Mike Furney to set outside interviews and if possible, this Board will hold interviews November 30 to establish ranked list for Assistant Chief; motion carried 4-0.

8. ENGINEER PROMOTIONS

Interim Chief Mike Furney asked the board to schedule an engineer's test.

A motion was made by Robert Guagliardo to set a date for an engineer's test; motion seconded by Rich Ikelman; motion carried 4-0.

9. CAPTAIN'S RANK

The Board established a ranked promotion list for captain at the October 27 meeting. Those on the rank escalation list have been individually notified by Interim Chief Mike Furney of their ranking.

Robert Guagliardo moved that the ranking will be documented by a number given but no name, second by Rich Ikelman; motion carried 4-0.

10. NEW BOARD MEMBER

The Board selected Rich Himes on October 27 from the Letters of Intent that were received. Rich Himes attended tonight's meeting and signed the Notice of Appointment but did not participate in any decision making. Vice Chairman Ted Hall signed Rich's Notice of Appointment. Tomma Parco will swear in and notarize Rich Himes Oath of office this week. Rich will be an active board member by November 30 meeting.

- Oath needs to be notarized
- New bank signatures need to be signed
- Oath needs to be filed with County Court Clerk
- Transparency needs to be updated on DOLA websites.
- Required forms and insurance bond need to be uploaded to DOLA website

11. REPLACEMENT FOR PAT GARCIA

Pat announced that he will transferring the legal duties to Richard Orona due to his semi-retirement. He will check with Richard Orona to see if his schedule allows him to be at the November 30 meeting.

Ted Hall thanked Pat for the 27 years of faithful service he has given to the board and wished him well in his retirement.

12. NOVEMBER 30 AGENDA – THIS WILL BE A TUESDAY MEETING

- Election of Board Officers
- Old Hire Meeting
- Dan Farve on costs for new truck
- Bob Tracy on reporting on Image Trend
- Review 2022 Budget
- Comp time report
- Hiring Chief
 - **Executive Session for Personnel Matters--§ 24-6-402(4)(f), C.R.S. to hire Chief**
 - **Executive Session for Legal Advice--§ 24-6-402(4)(b), C.R.S.**
 - **Executive Session for Negotiations for Chief's benefits--§ 24-6-402(4)(e), C.R.S.**
- Establish Assistant Chief ranked promotion list, possible interviews.
- **Executive Session for Personnel Matters--§ 24-6-402(4)(f), C.R.S. to hire Assistant Chief**
- **Executive Session for Legal Advice--§ 24-6-402(4)(b), C.R.S.**
- Captain ranked promotion list. Status and how to move forward if vacancy occurs.
- Update on May election progress

DECEMBER 8 MEETING FOR FINAL 2022 BUDGET

1. Adopt 2022 Budget Resolution 21-03 – Adopt 2022 Budget
 2. Adopt 2022 Budget Resolution 21-04 -- Appropriations of Sums of Monies
 3. Adopt 2022 Budget Resolution 21-05 ---Levy Property Taxes
- Certification of Mil Levy (not a resolution) Signed by board president

DECEMBER 30 FOR ANY UNFINISHED BUSINESS FOR 2021 or CANCEL

13. ADJOURNMENT 7:51 p.m.

A motion was made by Rich Ikelman to adjourn; seconded by Robert Guagliardo; motion carried 4-0.

Respectfully submitted,

Tomma Parco, Recording Secretary